



MicroTechnology

NEWS

1st October 2008

C-MAC MicroTechnology is shortlisted for the prestigious Manufacturer Awards 2008

C-MAC MicroTechnology is pleased to announce that it has been shortlisted for the Skills and Productivity category of the prestigious Manufacturer Awards 2008 to be held at the ExCel Exhibition and Conference Centre on 15th October 2008. The annual Manufacture Awards are designed to recognise excellence in UK manufacturing and to raise its profile, awareness and understanding.

C-MAC is dedicated to developing, enhancing and expanding the skills of all employees to ensure that productivity and quality standards are continuously refined and improved. To address the unique skill set required by production employees, C-MAC MicroTechnology has developed a range of formal training programmes and HR policies and initiatives to identify employee training and development needs.

The need for a highly flexible workforce demands a comprehensive training programme which is continually reviewed and updated and C-MAC's training budget and commitment to further education extends beyond the usual on-the-job training. Tailored programmes document the manufacturing process skills attained by individuals and provide personal work plans and development targets that are agreed with managers.

Cross-functional teams have been established to monitor and address specific areas for improvement both in manufacturing and supporting departments. The teams have realised significant cost savings and increases in output.

HR programmes for staff development include instant access to all HR policies by all employees, regular Employee Forums and Team Briefs for all staff.

C-MAC has also been very active in furthering the debate about the UK's engineering skills shortage especially amongst young people. The company hosted a Roundtable Event in 2007 with prominent industry and academic figures to discuss the issue. A Schools Liaison Officer has been appointed and C-MAC is actively engaging with local schools to enthuse pupils and teachers about engineering.

For more information about the awards visit:
<http://www.themanufacturer.com/live/awards.html>